SAN GORGONIO MEMORIAL HOSPITAL

AGENDA

REGULAR MEETING OF THE BOARD OF DIRECTORS
Tuesday, November 24, 2026
4:00 PM

Modular C Classroom
600 N. Highland Springs Avenue, Banning, CA 92220

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Administration Office at (951) 769-2160. **Notification 48 hours prior to the meeting** will enable the Hospital to make reasonable arrangement to ensure accessibility to this meeting. [28 CFR 35.02-35.104 ADA Title II].

			TAB
I.	Call to Order	S. DiBiasi, Chair	
II.	Public Comment		

A five-minute limitation shall apply to each member of the public who wishes to address the Hospital Board of Directors on any matter under the subject jurisdiction of the Board. A thirty-minute time limit is placed on this section. No member of the public shall be permitted to "share" his/her five minutes with any other member of the public. (Usually, any items received under this heading are referred to staff for future study, research, completion and/or future Board Action.) (PLEASE STATE YOUR NAME AND ADDRESS FOR THE RECORD.)

On behalf of the Hospital Board of Directors, we want you to know that the Board acknowledges the comments or concerns that you direct to this Board. While the Board may wish to occasionally respond immediately to questions or comments if appropriate, they often will instruct the Hospital CEO, or other Hospital Executive personnel, to do further research and report back to the Board prior to responding to any issues raised. If you have specific questions, you will receive a response either at the meeting or shortly thereafter. The Board wants to ensure that it is fully informed before responding, and so if your questions are not addressed during the meeting, this does not indicate a lack of interest on the Board's part; a response will be forthcoming.

OLD BUSINESS

III.	***Proposed Action - Approve Minutes**	S. DiBiasi	
	▪ October 27, 2026, Regular Meeting		A
	▪ October 27, 2026, Joint Special Meeting		B

NEW BUSINESS

IV.	FYE 2026 Financial Audit – Presentation	Wipfli	handout

V.	Hospital Board Chair Monthly Report	S. DiBiasi	verbal
VI.	CEO Monthly Report	C. Bjornberg	verbal
VII.	December, January, and February 2027 Board/Committee Meeting Calendars	S. DiBiasi	C
VIII.	FOR REVIEW – Mission/Vision/Values Statement (Proposed approval scheduled for the December 2026 meeting)	C. Bjornberg	D
IX.	*** Proposed Action – Approve 2027 Meeting Dates** ▪ **ROLL CALL**	S. DiBiasi	E
X.	Future Agenda Items		
XI.	**ADJOURN**	S. DiBiasi	

***Action Required**

In accordance with The Brown Act, *Section 54957.5*, all public records relating to an agenda item on this agenda are available for public inspection at the time the document is distributed to all, or a majority of all, members of the Board. Such records shall be available at the Hospital Administration office located at 600 N. Highland Springs Avenue, Banning, CA 92220 during regular business hours, Monday through Friday, 8:00 am - 4:30 pm.

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Certification of Posting

I certify that on November 20, 2026, I posted a copy of the foregoing agenda near the regular meeting place of the Board of Directors of San Gorgonio Memorial Hospital, and on the San Gorgonio Memorial Hospital website, said time being at least 72 hours in advance of the regular meeting of the Board of Directors (*Government Code Section 54954.2*).

Ariel Whitley

Ariel Whitley, Executive Assistant

TAB A

MINUTES: Not Yet Approved by Board

REGULAR MEETING OF THE
SAN GORGONIO MEMORIAL HOSPITAL
BOARD OF DIRECTORS

October 27, 2026

The regular meeting of the San Gorgonio Memorial Hospital Board of Directors was held on Tuesday, October 27, 2026, in Modular C meeting room, 600 N. Highland Springs Avenue, Banning, California.

Members Present: Pat Brown, Susan DiBiasi (Chair), Doris Foreman, Randal Stevens, Ron Rader, Lanny Swerdlow

Members Absent: Shannon McDougall, Darrell Petersen

Required Staff: Chris Bjornberg (CEO), Angie Brady (CNO), Ariel Whitley (EA/Director of Comp. and Privacy), Annah Karam (CHRO), Ryan Marshall (CFO)

AGENDA ITEM	DISCUSSION	ACTION / FOLLOW-UP
Call To Order	Chair, Susan DiBiasi, called the meeting to order at 4:02 pm.	
Public Comment	No public comment.	
OLD BUSINESS		
Proposed Action - Approve Minutes	Chair Susan DiBiasi asked for any changes or corrections to the minutes of the following meetings: • September 29, 2026, Regular Meeting	**The minutes presented for approval will stand approved after corrected.**
NEW BUSINESS		
Adjourn to Closed Session	Chairs, DiBiasi reported on the items to be reviewed and discussed and/or acted upon during Closed Session will be: ➢ Participate in a telephone conference with legal counsel regarding existing litigation. The meeting adjourned to Closed Session at 4:04 pm.	
Reconvene to Open Session	The meeting adjourned from Closed Session at 4:34 pm. Chair DiBiasi reported on the actions taken/information received during the Closed Session as follows: ➢ Participated in a telephone conference with legal counsel regarding existing litigation. Information was provided to the board. Direction was provided to legal counsel.	

AGENDA ITEM	DISCUSSION	ACTION / FOLLOW-UP
Hospital Board Chair Monthly Report	Chair DiBiasi reported that there are two Hospital Board vacancies with the term of Steve Rutledge and with the Chair being elected to sit on the Healthcare District Board. She also reported that bylaws will be reviewed as they do not currently reflect the current management agreement.	
CEO Monthly Report	Chris Bjornberg, CEO, reported that we were not selected to receive the grant that we applied for regarding the new EMR system. Good news is there is an opportunity to apply for a grant designated for distressed hospitals. We will be applying by the deadline of November 9th and asking for $20M. He also reported that we are in the process of working with CDPH and HCAI for the OB and transitioning those beds to general acute beds. A contractor came out to inspect and see what would be needed to complete that transition.	
November, December, and January Board/Committee meeting calendars	Calendars for November, December, and January were included on the board tablets.	
Quarterly Foundation Report	Chris Bjornberg, CEO, presented the Quarterly Foundation Report as included on the tablets.	
Future Agenda Items	None.	
Adjourn	The meeting was adjourned at 5:04 pm.	

In accordance with The Brown Act, *Section 54957.5*, all reports and handouts discussed during this Open Session meeting are public records and are available for public inspection. These reports and/or handouts are available for review at the Hospital Administration office located at 600 N. Highland Springs Avenue, Banning, CA 92220 during regular business hours, Monday through Friday, 8:00 am - 4:30 pm.

Respectfully submitted by Ariel Whitley, Executive Assistant

TAB B

MINUTES: Not Yet Approved by Board

JOINT SPECIAL MEETING OF THE
SAN GORGONIO MEMORIAL HOSPITAL AND HEALTHCARE DISTRICT
BOARD OF DIRECTORS

October 27, 2026

The joint special meeting of the San Gorgonio Memorial Hospital Board and Healthcare District Board of Directors was held on Tuesday, October 27, 2026, in Modular C meeting room, 600 N. Highland Springs Avenue, Banning, California.

Members Present: Pat Brown, Susan DiBiasi (Chair), Doris Foreman, Randy Stevens, Ron Rader, Lanny Swerdlow

Members Absent: Shannon McDougall, Darrell Petersen

Required Staff: Christopher Bjornberg (CEO), Angie Brady (CNE), Ariel Whitley (EA/Director of Comp. and Privacy), Ryan Marshall (CFO)

<table>
<tr><th>AGENDA ITEM</th><th></th><th>ACTION / FOLLOW-UP</th></tr>
<tr><td>Call To Order</td><td>The District Board and Hospital Board meeting was called to order at 6:02 pm.</td><td></td></tr>
<tr><td>Public Comment</td><td>No public comment cards were received.</td><td></td></tr>
<tr><td colspan="3">NEW BUSINESS</td></tr>
<tr><td rowspan="2">Proposed Action of Both Boards – Approve the proposed Grade Scales.</td><td>Leadership will share the methodology and supporting data so employees can identify their grade, years of experience, and corresponding pay level. The framework is intended to make pay decisions clearer and more consistent for HR and department directors.

DISTRICT BOARD MEMBER ROLL CALL:

<table>
<tr><td>Brown</td><td>Yes</td><td>Foreman</td><td>Yes</td></tr>
<tr><td>McDougall</td><td>Absent</td><td>Rader</td><td>Yes</td></tr>
<tr><td>Swerdlow</td><td>Yes</td><td colspan="2">Motion carried.</td></tr>
</table>
</td><td>M.S.C., (Foreman/Rader), the SGMHD Board of Directors approved the proposed Grade Scales as presented.</td></tr>
<tr><td>HOSPITAL BOARD MEMBER ROLL CALL:

<table>
<tr><td>Brown</td><td>Yes</td><td>DiBiasi</td><td>Yes</td></tr>
<tr><td>Foreman</td><td>Yes</td><td>McDougall</td><td>Absent</td></tr>
<tr><td>Petersen</td><td>Absent</td><td>Rader</td><td>Yes</td></tr>
<tr><td>Rutledge</td><td>Yes</td><td>Stevens</td><td>Yes</td></tr>
<tr><td>Swerdlow</td><td>Yes</td><td colspan="2">Motion carried.</td></tr>
</table>
</td><td>M.S.C., (Stevens/Swerdlow), the SGMH Board of Directors approved the proposed Grade Scales as presented</td></tr>
<tr><td>Adjourn to Closed Session</td><td>Chairs, DiBiasi and McDougall reported on the items to be reviewed and discussed and/or acted upon during Closed Session will be:

➢ Participate in a telephone conference with legal counsel regarding existing litigation.</td><td></td></tr>
</table>

AGENDA ITEM		ACTION / FOLLOW-UP
	The meeting adjourned to Closed Session at 6:16 pm.	
Reconvene to Open Session	The meeting adjourned from Closed Session at 6:33 pm. Chair DiBiasi and Chair McDougall reported on the actions taken/information received during the Closed Session as follows: ➢ Participated in a telephone conference with legal counsel regarding existing litigation. Information was provided to the board. Direction was provided to legal counsel.	
Adjournment	The District Board and Hospital Board meeting was adjourned at 6:35 pm.	

In accordance with The Brown Act, *Section 54957.5*, all reports and handouts discussed during this Open Session meeting are public records and are available for public inspection. These reports and/or handouts are available for review at the Hospital Administration office located at 600 N. Highland Springs Avenue, Banning, CA 92220 during regular business hours, Monday through Friday, 8:00 am - 4:30 pm.

Respectfully submitted by Ariel Whitley, Executive Assistant

TAB C

SAN GORGONIO MEMORIAL HOSPITAL

December 2026

Board of Directors Calendar

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	*2* *7:30am Beaumont Chamber Breakfast*	*3*	*4*	*5* *Medical Staff Christmas Party. RSVP to the Medical Staff Office*
6	*7*	*8* *7:30am Calimesa Chamber Breakfast*	*9*	*10*	*11*	*12*
13 *SGMH Holiday Week*	*14* *SGMH Holiday Week*	*15* *SGMH Holiday Week*	*16* *7:00am Banning Chamber Breakfast* *SGMH Holiday Week*	*17* *SGMH Holiday Week*	*18* *SGMH Holiday Week*	*19*
20	*21*	*22*	*23*	*24* *Administration Closed!*	*25* *Administration Closed!*	*26*
27	*28*	*29* **2:30 pm Finance Committee** **4:00 pm Hospital Board Meeting** **4:30 pm Healthcare District Board Meeting**	*30*	*31*		

SAN GORGONIO MEMORIAL HOSPITAL

January 2027

Board of Directors Calendar

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 New Years Day! Admin. Closed.	*2*
3	*4*	*5*	*6* *7:30am Beaumont Chamber Breakfast*	*7*	*8*	*9*
10	*14*	*12* *7:30am Calimesa Chamber Breakfast*	*13*	*14*	*15*	*16*
17	*18*	*19*	*20* **9:00am HR Committee Mtg** **10am Community Planning Committee Mtg.**	*21*	*22*	*23*
24 *31*	*25*	*26* **2:30 pm Finance Committee** **4:00 pm Hospital Board Meeting** **4:30 pm Healthcare District Board Meeting**	*27*	*28*	29	30

SAN GORGONIO
MEMORIAL HOSPITAL

February 2027

Board of Directors Calendar

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	*2*	*3*	*4*	*5*	*6*
7	*8*	*9*	*10*	*11*	*12*	*13*
14	*15* *Presidents Day! Administration Closed.*	*16*	*17*	*18*	*19*	*20*
21	*22*	*23* **2:30 pm Finance Committee** **4:00 pm Hospital Board Meeting** **4:30 pm Healthcare District Board Meeting**	*24*	*25*	*26*	*27*
28						

TAB D

SAN GORGONIO
MEMORIAL HOSPITAL

Mission

To restore health and relieve suffering by providing safe, high-quality, affordable healthcare services

Vision

Patients trust San Gorgonio Memorial Hospital to provide safe, personalized healthcare services.

Values

We make those we serve our highest priority

We respect privacy and confidentiality

We communicate effectively

We conduct ourselves professionally

We have a sense of ownership

We are committed to each other and to our community

We Care for Our Community

*Safe Care • Quality Care • **Our** Care*

***S**afe, **G**reat, **M**odern **H**ealthcare*

Approved by the Board of Directors
December 5, 2023

TAB E

HOSPITAL BOARD
2027 MEETING DATES FOR BOARD APPROVAL

Hospital Board – meeting begins at 4:00 pm

Tuesday, January 26
Tuesday, February 23
Tuesday, March 30
Tuesday, April 27
Tuesday, May 25
Tuesday, June 29
Tuesday, July 27
Tuesday, August 31
Tuesday, September 28
Tuesday, October 26
Tuesday, November 30
Tuesday, December 28

Executive Committee – 10:00 am

Tuesday, March 30
Tuesday, June 29
Tuesday, September 28
Tuesday, December 28

Human Resources Committee – meeting begins at 9:00 am

Wednesday, January 20
Wednesday, April 21
Wednesday, July 21
Wednesday, September 15

Community Planning Committee – meeting begins at 10:00 am

Wednesday, January 20
Wednesday, April 21
Wednesday, July 21
Wednesday, October 20