

REGULAR MEETING OF THE  
SAN GORGONIO MEMORIAL HOSPITAL  
BOARD OF DIRECTORS

October 7, 2025

The regular meeting of the San Gorgonio Memorial Hospital Board of Directors was held on Tuesday, October 7, 2025, in Modular C meeting room, 600 N. Highland Springs Avenue, Banning, California.

Members Present: Susan DiBiasi (Chair), Doris Foreman, Darrell Petersen, Ron Rader, Steve Rutledge, Randal Stevens

Members Absent: Pat Brown, Shannon McDougall, Lanny Swerdlow

Required Staff: Steve Barron (CEO), Dr. Sherif Khalil (Chief of Staff), Angie Brady (CNE), John Peleuses (VP Ancillary and Support Services), Ariel Whitley (EA/Director of Comp. and Privacy), Annah Karam (CHRO)

AGENDA ITEM		ACTION / FOLLOW-UP
<b>Call To Order</b>	Chair, Susan DiBiasi, called the meeting to order at 4:03 pm.	
<b>Public Comment</b>	No public comment.	
<b>OLD BUSINESS</b>		
<b>Proposed Action - Approve Minutes September 2, 2025, regular meeting.</b>	Chair Susan DiBiasi asked for any changes or corrections to the minutes of the September 2, 2025, regular meeting. There were none.	<b>The minutes of the September 2, 2025, regular meeting, will stand correct with noted change.</b>
<b>NEW BUSINESS</b>		
<b>Hospital Board Chair Monthly Report</b>	Chair DiBiasi asked all board members to review all materials in board packets ahead of the meeting.	
<b>CEO Monthly Report</b>	Steve Barron, CEO, described the process of selling the second quarter of the IRS tranches. He also reported that good progress is being made on the negotiations regarding the management agreement. We plan to have a working session on October 28 <sup>th</sup> .	
<b>October, November, &amp; December Board/Committee meeting calendars</b>	Calendars for October, November, and December were on the board tablets.	
<b>Quarterly Construction Update</b>	John Peleuses, VP of Ancillary and Support Services, gave the Quarterly Construction Update as included on the board tablets.	

AGENDA ITEM		ACTION / FOLLOW-UP																				
<b>COMMITTEE REPORTS:</b>																						
<b>Finance Committee</b>  <b>Proposed Action – Approve August 2025 Financial Statement (Unaudited).</b>	<p>Dan Heckathorne, CFO, reviewed the Executive Summary of the August 2025 Financial Report which was included on the board tablet. A copy of the Finance Committee’s September 30, 2025, meeting minutes were also included on the board tablet.</p> <p><b>BOARD MEMBER ROLL CALL:</b></p> <table border="1" data-bbox="383 569 1255 743"> <tr> <td>Brown</td> <td>Absent</td> <td>DiBiasi</td> <td>Yes</td> </tr> <tr> <td>Foreman</td> <td>Yes</td> <td>McDougall</td> <td>Absent</td> </tr> <tr> <td>Petersen</td> <td>Yes</td> <td>Rader</td> <td>Yes</td> </tr> <tr> <td>Rutledge</td> <td>Yes</td> <td>Stevens</td> <td>Yes</td> </tr> <tr> <td>Swerdlow</td> <td>Absent</td> <td colspan="2">Motion carried.</td> </tr> </table>	Brown	Absent	DiBiasi	Yes	Foreman	Yes	McDougall	Absent	Petersen	Yes	Rader	Yes	Rutledge	Yes	Stevens	Yes	Swerdlow	Absent	Motion carried.		<b>M.S.C., (Rader/Stevens), the SGMH Board of Directors approved the August 2025 Financial Statement as presented.</b>
Brown	Absent	DiBiasi	Yes																			
Foreman	Yes	McDougall	Absent																			
Petersen	Yes	Rader	Yes																			
Rutledge	Yes	Stevens	Yes																			
Swerdlow	Absent	Motion carried.																				
<b>Human Resources Committee</b>	<p>The HR Committee report was provided as informational. A copy of the Human Resources Committee’s September 17, 2025, regular meeting minutes were also included on the board tablets.</p>																					
<b>Proposed Action – Approve the 2026 Associates Health Plan Benefits</b>	<p>Annah Karam, CHRO, reviewed the Associates Health Plan Benefits package as included in the committee packet.</p> <p><b>BOARD MEMBER ROLL CALL:</b></p> <table border="1" data-bbox="383 1073 1255 1247"> <tr> <td>Brown</td> <td>Absent</td> <td>DiBiasi</td> <td>Yes</td> </tr> <tr> <td>Foreman</td> <td>Yes</td> <td>McDougall</td> <td>Absent</td> </tr> <tr> <td>Petersen</td> <td>Yes</td> <td>Rader</td> <td>Yes</td> </tr> <tr> <td>Rutledge</td> <td>Yes</td> <td>Stevens</td> <td>Yes</td> </tr> <tr> <td>Swerdlow</td> <td>Absent</td> <td colspan="2">Motion carried.</td> </tr> </table>	Brown	Absent	DiBiasi	Yes	Foreman	Yes	McDougall	Absent	Petersen	Yes	Rader	Yes	Rutledge	Yes	Stevens	Yes	Swerdlow	Absent	Motion carried.		<b>M.S.C., (Rader/Rutledge), the SGMH Board of Directors approved the 2026 Associates Health Plan Benefits as presented.</b>
Brown	Absent	DiBiasi	Yes																			
Foreman	Yes	McDougall	Absent																			
Petersen	Yes	Rader	Yes																			
Rutledge	Yes	Stevens	Yes																			
Swerdlow	Absent	Motion carried.																				
<b>Proposed Action – Approve the Associate Holiday Gift Cards</b>	<p>Annah Karam reported that every year associates are provided with holiday gift cards. See Tab G for the breakdown.</p> <p><b>BOARD MEMBER ROLL CALL:</b></p> <table border="1" data-bbox="383 1444 1255 1619"> <tr> <td>Brown</td> <td>Absent</td> <td>DiBiasi</td> <td>Yes</td> </tr> <tr> <td>Foreman</td> <td>Yes</td> <td>McDougall</td> <td>Absent</td> </tr> <tr> <td>Petersen</td> <td>Yes</td> <td>Rader</td> <td>Yes</td> </tr> <tr> <td>Rutledge</td> <td>Yes</td> <td>Stevens</td> <td>Yes</td> </tr> <tr> <td>Swerdlow</td> <td>Absent</td> <td colspan="2">Motion carried.</td> </tr> </table>	Brown	Absent	DiBiasi	Yes	Foreman	Yes	McDougall	Absent	Petersen	Yes	Rader	Yes	Rutledge	Yes	Stevens	Yes	Swerdlow	Absent	Motion carried.		<b>M.S.C., (Petersen/Foreman), the SGMH Board of Directors approved the Associate Holiday Gift Cards as presented.</b>
Brown	Absent	DiBiasi	Yes																			
Foreman	Yes	McDougall	Absent																			
Petersen	Yes	Rader	Yes																			
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AGENDA ITEM		ACTION / FOLLOW-UP																				
<b>Chief of Staff Report</b>  <b>Proposed Action – Recommend approval to the Healthcare District Board of the Medical Executive Committee Recommendations</b>	<b><u>2025 Annual Policies and Procedures</u></b>  <b>BOARD MEMBER ROLL CALL:</b> <table border="1" data-bbox="383 405 1255 579"> <tr> <td>Brown</td> <td>Absent</td> <td>DiBiasi</td> <td>Yes</td> </tr> <tr> <td>Foreman</td> <td>Yes</td> <td>McDougall</td> <td>Absent</td> </tr> <tr> <td>Petersen</td> <td>Yes</td> <td>Rader</td> <td>Yes</td> </tr> <tr> <td>Rutledge</td> <td>Yes</td> <td>Stevens</td> <td>Yes</td> </tr> <tr> <td>Swerdlow</td> <td>Absent</td> <td colspan="2">Motion carried.</td> </tr> </table>	Brown	Absent	DiBiasi	Yes	Foreman	Yes	McDougall	Absent	Petersen	Yes	Rader	Yes	Rutledge	Yes	Stevens	Yes	Swerdlow	Absent	Motion carried.		<b>M.S.C., (Petersen/Foreman), the SGMH Board of Directors voted to recommend approval of the 2025 Annual Policies and Procedures.</b>
Brown	Absent	DiBiasi	Yes																			
Foreman	Yes	McDougall	Absent																			
Petersen	Yes	Rader	Yes																			
Rutledge	Yes	Stevens	Yes																			
Swerdlow	Absent	Motion carried.																				
<b>Proposed Action – Recommend Approval to the Healthcare District Board of Policies and Procedures</b>	<p>There were fifteen (15) policies and procedures presented for recommended approval to the Healthcare District Board.</p> <b>BOARD MEMBER ROLL CALL:</b> <table border="1" data-bbox="383 774 1255 949"> <tr> <td>Brown</td> <td>Absent</td> <td>DiBiasi</td> <td>Yes</td> </tr> <tr> <td>Foreman</td> <td>Yes</td> <td>McDougall</td> <td>Absent</td> </tr> <tr> <td>Petersen</td> <td>Yes</td> <td>Rader</td> <td>Yes</td> </tr> <tr> <td>Rutledge</td> <td>Yes</td> <td>Stevens</td> <td>Yes</td> </tr> <tr> <td>Swerdlow</td> <td>Absent</td> <td colspan="2">Motion carried.</td> </tr> </table>	Brown	Absent	DiBiasi	Yes	Foreman	Yes	McDougall	Absent	Petersen	Yes	Rader	Yes	Rutledge	Yes	Stevens	Yes	Swerdlow	Absent	Motion carried.		<b>M.S.C., (Rader/Rutledge), the SGMH Board of Directors voted to recommend approval to the Healthcare District board of the policies and procedures as submitted.</b>
Brown	Absent	DiBiasi	Yes																			
Foreman	Yes	McDougall	Absent																			
Petersen	Yes	Rader	Yes																			
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Swerdlow	Absent	Motion carried.																				
<b>Community Benefit events/Announcements/and newspaper articles</b>	Miscellaneous information was included on the board tablets.																					
<b>Future Agenda Items</b>	<ul style="list-style-type: none"> <li>• None</li> </ul>																					
<b>Adjourn to Closed Session</b>	<p>Chair, DiBiasi reported on the items to be reviewed and discussed and/or acted upon during Closed Session will be:</p> <ul style="list-style-type: none"> <li>➤ Recommend approval to the Healthcare District Board – Medical Staff Credentialing</li> <li>➤ Receive Quarterly Infection Prevention and Control Report</li> </ul> <p>The meeting adjourned to Closed Session at 5:06 pm.</p>																					
<b>Reconvene to Open Session</b>	<p>The meeting adjourned from Closed Session at 5:16 pm.</p> <p>Chair DiBiasi reported on the actions taken/information received during the Closed Session as follows:</p> <ul style="list-style-type: none"> <li>➤ Recommended approval to the Healthcare District Board – Medical Staff Credentialing – Conditional upon corrected dates.</li> <li>➤ Receive Quarterly Infection Prevention and Control Report</li> </ul>																					
<b>Adjourn</b>	The meeting was adjourned at 5:18 pm.																					

In accordance with The Brown Act, *Section 54957.5*, all reports and handouts discussed during this Open Session meeting are public records and are available for public inspection. These reports and/or handouts are available for review at the Hospital Administration office located at 600 N. Highland Springs Avenue, Banning, CA 92220 during regular business hours, Monday through Friday, 8:00 am - 4:30 pm.

Respectfully submitted by Ariel Whitley, Executive Assistant