

SPECIAL MEETING OF THE  
SAN GORGONIO MEMORIAL HOSPITAL  
BOARD OF DIRECTORS

STRATEGIC PLANNING

February 22, 2020

A special meeting/strategic planning of the San Gorgonio Memorial Hospital Board of Directors was held on Saturday, February 22, 2020 at Morongo Golf Club at Tukwet Canyon, 36211 Champions Drive, Beaumont, CA.

Members Present: Phillip Capobianco, Steve Cooley, Susan DiBiasi (Chair), Olivia Hershey, Estelle Lewis, Ehren Ngo, Ron Rader, Steve Rutledge, Lanny Swerdlow, Dennis Tankersley

Absent: Lynn Baldi, Andrew Gardner, Georgia Sobiech

Foundation Members: George Moyer, President

Required Staff: Steve Barron (CEO), Pat Brown, RN (CNO), Annah Karam (CHRO), Dave Recupero (CFO), Holly Yonemoto (CBDO), Valerie Hunter (Foundation Director), Bobbi Duffy (Executive Assistant), Ariel Whitley (Administrative Assistant), Steve Hildebrand, MD (COS)

AGENDA ITEM		ACTION / FOLLOW-UP
<b>Call To Order</b>	Chair Susan DiBiasi called the meeting to order at 9:01 am.	
<b>Public Comment</b>	No public was present.	
	<b>AGENDA</b>	
<b>8:30 am – 9:00 am</b>	<b>Continental breakfast</b>	
<b>9:00 am – 9:10 am</b>	<p><b>Introduction by Steve Barron</b></p> <p>Steve introduced Jaynie Boren, of HC2 Strategies, who will be our facilitator for the first portion of this Strategic Planning session.</p> <p>He asked everyone in attendance to go around the tables to introduce themselves.</p>	

AGENDA ITEM		ACTION / FOLLOW-UP
<p><b>9:10 am – 11:00 am</b></p>	<p><b>Discussion of the Vision portion of the current Mission, Vision, Values statement</b></p> <p>Steve noted that several months ago, he asked Board members to be thinking about how they would like the Vision portion of the Mission/Vision/Values Statement to read.</p> <p>Jaynie reviewed her PowerPoint presentation, a copy of which was placed at each person’s seat.</p> <p>Several suggestions were made, including adding the word “affordable” to the Mission portion of the statement. Another suggestion was made to use the word “accessible”.</p> <p>Suggestions were made to consider adding to the Value portion of our Statement, wording about collaborating / partnering with other agencies to provide services.</p> <p>Jaynie had the group break into 3 separate groups consisting of both Board members and leadership to do a SWOT (Strengths, Weakness, Opportunity, Threats) analysis. Each group had a facilitator which was a member of the Hospital’s Executive Team.</p> <p>Once the group came back together, Jaynie summarized the items that Board and staff members came up with under each category.</p> <p>It was noted that this exercise would assist leadership in making additions/changes to the current Mission/Vision/Values Statement. It will eventually be brought back to the full Board for approval at a Board meeting.</p>	
<p><b>11:00 am – 12:00 pm</b></p>	<p><b>Discussion and work on developing a community benefit action plan</b></p> <p>Holly Yonemoto distributed a handout copy of a PowerPoint presentation titled “Community Health Needs Prioritization Plan Development – February 2020”.</p> <p>Holly reviewed with the group what health needs were</p>	

AGENDA ITEM		ACTION / FOLLOW-UP
	identified in the recent survey.	
<b>12:00 pm – 12:30 pm</b>	<p><b>Lunch</b></p> <p>Break for lunch at 12:09 pm</p> <p>Reconvened at 12:45 pm</p>	
<b>12:30 pm – 12:45 pm</b>	<p><b>Introduction by Steve Barron</b></p> <p>Steve Barron spoke regarding two big capital items challenges that we are facing that need to be addressed. The first is the Information Technology system which is currently being done. The second is the very old equipment in our Diagnostic Imaging Department that must be replaced.</p> <p>Steve introduced Krystal Chamberlin, Director of Diagnostic Imaging.</p>	
<b>12:45 pm – 2:30 pm</b>	<p><b>Presentation by Diagnostic Imaging Director regarding Diagnostic Imaging technology needs</b></p> <p>Krystal distributed copies of a PowerPoint presentation titled “Imaging Center Board Presentation – February 2020”. She reviewed these slides and spoke regarding how some of our equipment is no longer serviceable or creates the type of quality images that modern medication expects. She assured the Board members that when equipment is presented for approval, it will have been fully vetted and will provide the best possible costs.</p> <p>A handout was distributed titled “Strategic Planning – Growth and Initiatives – February 2020”. Steve Barron reviewed and discussed the cash flow projections as shown in the handout.</p> <p>A handout was distributed titled “Facility &amp; Equipment Modernization Initiatives”. Steve reviewed this handout.</p>	
<b>2:30 pm – 2:45 pm</b>	<p><b>Hospital Lease discussion</b></p> <p>Steve Barron reminded everyone that the Lease between the Healthcare District and the Hospital runs out June 30,</p>	

AGENDA ITEM		ACTION / FOLLOW-UP
	<p>2020. He stated that Dennis Tankersley (Healthcare District Board Chair), Susan DiBiasi (Hospital Board Chair), and himself are currently working with legal counsel from both sides to work out a management agreement.</p> <p>He hopes to have some additional information to share with the Boards at an upcoming meeting.</p> <p>Both Board Chairs spoke regarding the inability to disseminate any information just yet, but they are working on a plan. The important issue is to not disrupt any services, revenue streams or the associates that work for the hospital.</p>	
<b>2:45 pm – 3:00 pm</b>	<p><b>Wrap up / Comments</b></p> <p>Steve asked for any comments or questions. There were none.</p>	
<b>Adjourn</b>	<p>Chair DiBiasi thanked for giving up Saturday to attend this Strategic Planning session.</p> <p>The meeting was adjourned at 2:56 pm.</p>	

In accordance with The Brown Act, *Section 54957.5*, all reports and handouts discussed during this Open Session meeting are public records and are available for public inspection. These reports and/or handouts are available for review at the Hospital Administration office located at 600 N. Highland Springs Avenue, Banning, CA 92220 during regular business hours, Monday through Friday, 8:00 am - 4:30 pm.

Respectfully submitted by Bobbi Duffy, Executive Assistant