

REGULAR MEETING OF THE
SAN GORGONIO MEMORIAL HOSPITAL
BOARD OF DIRECTORS

October 3, 2023

The regular meeting of the San Gorgonio Memorial Hospital Board of Directors was held on Tuesday, October 3, 2023, in Modular C meeting room, 600 N. Highland Springs Avenue, Banning, California.

Members Present: Susan DiBiasi (Chair), Perry Goldstein, Shannon McDougall, Ron Rader, Randal Stevens, Lanny Swerdlow, Dennis Tankersley

Members Absent: Darrell Petersen, Steve Rutledge

Required Staff: Steve Barron (CEO), Raffi Sahagian, MD (Chief of Staff), Annah Karam (CHRO), Ariel Whitley (Executive Assistant), Angie Brady (CNE), John Peleuses (VP Ancillary and Support Services), Karan P. Singh, MD (CMO), Margaret Kammer (Controller), Sal Sanchez (Direct of Facilities)

AGENDA ITEM		ACTION / FOLLOW-UP
Call To Order	Chair, Susan DiBiasi, called the meeting to order at 4:00 pm.	
Public Comment	No public comment.	
OLD BUSINESS		
Proposed Action - Approve Minutes September 5, 2023, regular meeting.	Chair, Susan DiBiasi, asked for any changes or corrections to the minutes of the September 5, 2023, regular meeting. There we none.	The minutes of the September 5, 2023, regular meeting will stand correct as presented.
NEW BUSINESS		
Hospital Board Chair Monthly Report	Chair DiBiasi reported there is a possibility of changing the way materials are distributed to the board for review. Susan reminded the board to pick up their tablets from Ariel prior to the day of the meeting so that they may thoroughly review the materials. Susan announced that she and Shannon McDougall attended the Beaumont State of the City event. She mentioned she would like to consider ways for the hospital and board members to be more involved.	
CEO Monthly Report	No report as Steve Barron, CEO, will give the finance report.	
October, November, & December Board/Committee meeting calendars	Calendars for October, November, and December were included on the board tablets.	

AGENDA ITEM		ACTION / FOLLOW-UP																				
Quarterly Foundation Report	The Quarterly Foundation Report was provided as informational.																					
Proposed Action – Recommend approval to the Healthcare District of the Purchase of Three Physio-Control Lifepak 15 Defibrillators	<p>We need a total of 17 defibrillators in rotation. Over a year ago, our defibrillators needed to be replaced due to a recall. At the time, we purchased 15 refurbished defibrillators. Currently, we have 14, while one is out of service, being repaired.</p> <p>BOARD MEMBER ROLL CALL:</p> <table border="1" data-bbox="383 606 1255 783"> <tr> <td>DiBiasi</td> <td>Yes</td> <td>Goldstein</td> <td>Yes</td> </tr> <tr> <td>McDougall</td> <td>Yes</td> <td>Petersen</td> <td>Absent</td> </tr> <tr> <td>Rader</td> <td>Yes</td> <td>Rutledge</td> <td>Absent</td> </tr> <tr> <td>Stevens</td> <td>Yes</td> <td>Swerdlow</td> <td>Yes</td> </tr> <tr> <td>Tankersley</td> <td>Yes</td> <td colspan="2">Motion carried.</td> </tr> </table>	DiBiasi	Yes	Goldstein	Yes	McDougall	Yes	Petersen	Absent	Rader	Yes	Rutledge	Absent	Stevens	Yes	Swerdlow	Yes	Tankersley	Yes	Motion carried.		M.S.C., (Stevens/Rader), the SGMH Board of Directors voted to recommend approval of the Purchase of Three Physio-Control Lifepak 15 Defibrillators to the Healthcare District Board as presented.
DiBiasi	Yes	Goldstein	Yes																			
McDougall	Yes	Petersen	Absent																			
Rader	Yes	Rutledge	Absent																			
Stevens	Yes	Swerdlow	Yes																			
Tankersley	Yes	Motion carried.																				
COMMITTEE REPORTS:																						
Human Resources Committee	At the request of Susan DiBiasi, Annah Karam, Chief Human Resources Officer, briefly reviewed the reports and discussion that were reviewed at the committee meeting. A copy of the Human Resources Committee’s September 26, 2023, special meeting minutes were also included on the board tablets.																					
Finance Committee Proposed Action – Approve August 2023 Financial Statement (Unaudited).	<p>Steve Barron, CEO, reviewed the Executive Summary of the August 2023 Financial report. A copy of the Finance Committee’s September 26, 2023, meeting minutes were also included on the board tablet.</p> <p>It is noted that approval is recommended by the Finance Committee.</p> <p>BOARD MEMBER ROLL CALL:</p> <table border="1" data-bbox="383 1333 1255 1509"> <tr> <td>DiBiasi</td> <td>Yes</td> <td>Goldstein</td> <td>Yes</td> </tr> <tr> <td>McDougall</td> <td>Yes</td> <td>Petersen</td> <td>Absent</td> </tr> <tr> <td>Rader</td> <td>Yes</td> <td>Rutledge</td> <td>Absent</td> </tr> <tr> <td>Stevens</td> <td>Yes</td> <td>Swerdlow</td> <td>Yes</td> </tr> <tr> <td>Tankersley</td> <td>Yes</td> <td colspan="2">Motion carried.</td> </tr> </table>	DiBiasi	Yes	Goldstein	Yes	McDougall	Yes	Petersen	Absent	Rader	Yes	Rutledge	Absent	Stevens	Yes	Swerdlow	Yes	Tankersley	Yes	Motion carried.		M.S.C., (Rader/Swerdlow), the SGMH Board of Directors approved the August 2023 Financial Statement as presented.
DiBiasi	Yes	Goldstein	Yes																			
McDougall	Yes	Petersen	Absent																			
Rader	Yes	Rutledge	Absent																			
Stevens	Yes	Swerdlow	Yes																			
Tankersley	Yes	Motion carried.																				
Proposed Action – Approve the FY 23-24 Salary Program	<p>Steve Barron, CEO, discussed the FY 23-24 Salary Program. This program would include a 3% general pay increase for SGMH associates.</p> <p>It is noted that approval is recommended by the Finance Committee.</p> <p>BOARD MEMBER ROLL CALL:</p> <table border="1" data-bbox="383 1766 1255 1900"> <tr> <td>DiBiasi</td> <td>Yes</td> <td>Goldstein</td> <td>Yes</td> </tr> <tr> <td>McDougall</td> <td>Yes</td> <td>Petersen</td> <td>Absent</td> </tr> <tr> <td>Rader</td> <td>Yes</td> <td>Rutledge</td> <td>Absent</td> </tr> <tr> <td>Stevens</td> <td>Yes</td> <td>Swerdlow</td> <td>Yes</td> </tr> </table>	DiBiasi	Yes	Goldstein	Yes	McDougall	Yes	Petersen	Absent	Rader	Yes	Rutledge	Absent	Stevens	Yes	Swerdlow	Yes	M.S.C., (McDougall/Swerdlow), the SGMH Board of Directors approved the FY 23-24 Salary Program.				
DiBiasi	Yes	Goldstein	Yes																			
McDougall	Yes	Petersen	Absent																			
Rader	Yes	Rutledge	Absent																			
Stevens	Yes	Swerdlow	Yes																			

AGENDA ITEM			ACTION / FOLLOW-UP																				
	Tankersley	Yes	Motion carried.																				
Proposed Action - Recommend Approval to the Healthcare District Board of Additional Funding for the Acquisition of New Fluoroscopy Equipment and Construction Associated with Installation	<p>John Peleuses, VP, Ancillary and Support Svcs., reported on the need for the acquisition of new fluoroscopy equipment and construction associated with the installation at the September board meeting. The Healthcare District Board asked that the purchase not exceed \$1.2M.</p> <p>After reviewing bids for construction, the total exceeds \$1.2M. John is asking for the approval of the additional funds to move forward with this project.</p> <p>It is noted that approval is recommended by the Finance Committee.</p> <p>BOARD MEMBER ROLL CALL:</p> <table border="1" data-bbox="383 764 1255 940"> <tr> <td>DiBiasi</td> <td>Yes</td> <td>Goldstein</td> <td>Yes</td> </tr> <tr> <td>McDougall</td> <td>Yes</td> <td>Petersen</td> <td>Absent</td> </tr> <tr> <td>Rader</td> <td>Yes</td> <td>Rutledge</td> <td>Absent</td> </tr> <tr> <td>Stevens</td> <td>Yes</td> <td>Swerdlow</td> <td>Yes</td> </tr> <tr> <td>Tankersley</td> <td>Yes</td> <td colspan="2">Motion carried.</td> </tr> </table>		DiBiasi	Yes	Goldstein	Yes	McDougall	Yes	Petersen	Absent	Rader	Yes	Rutledge	Absent	Stevens	Yes	Swerdlow	Yes	Tankersley	Yes	Motion carried.		<p>M.S.C., (Rader/Swerdlow), the SGMH Board of Directors voted to recommend approval of the Additional Funding for the Acquisition of New Fluoroscopy Equipment and Construction Associated with Installation to the Healthcare District Board.</p>
DiBiasi	Yes	Goldstein	Yes																				
McDougall	Yes	Petersen	Absent																				
Rader	Yes	Rutledge	Absent																				
Stevens	Yes	Swerdlow	Yes																				
Tankersley	Yes	Motion carried.																					
Community Planning Committee	<p>Susan DiBiasi gave the Community Planning Committee report as informational. A copy of the Committee's September 26, 2023, special meeting minutes were also included on the board tablets.</p>																						
Proposed Action – Approve Policies and Procedures	<p>There were Ten (10) policies and procedures included on the board tablets presented for approval by the Board.</p> <p>BOARD MEMBER ROLL CALL:</p> <table border="1" data-bbox="383 1262 1255 1438"> <tr> <td>DiBiasi</td> <td>Yes</td> <td>Goldstein</td> <td>Yes</td> </tr> <tr> <td>McDougall</td> <td>Yes</td> <td>Petersen</td> <td>Absent</td> </tr> <tr> <td>Rader</td> <td>Yes</td> <td>Rutledge</td> <td>Absent</td> </tr> <tr> <td>Stevens</td> <td>Yes</td> <td>Swerdlow</td> <td>Yes</td> </tr> <tr> <td>Tankersley</td> <td>Yes</td> <td colspan="2">Motion carried.</td> </tr> </table>		DiBiasi	Yes	Goldstein	Yes	McDougall	Yes	Petersen	Absent	Rader	Yes	Rutledge	Absent	Stevens	Yes	Swerdlow	Yes	Tankersley	Yes	Motion carried.		<p>M.S.C., (McDougall/Stevens), the SGMH Board of Directors approved the policies and procedures as submitted.</p>
DiBiasi	Yes	Goldstein	Yes																				
McDougall	Yes	Petersen	Absent																				
Rader	Yes	Rutledge	Absent																				
Stevens	Yes	Swerdlow	Yes																				
Tankersley	Yes	Motion carried.																					
<p>Chief of Staff Report</p> <p>Proposed Action – Approve Recommendations of the Medical Executive Committee</p>	<p>Raffi Sahagian, MD, Chief of Staff, briefly reviewed the Medical Executive Committee report as included on the board tablets.</p> <p>Approval Items:</p> <ul style="list-style-type: none"> 2023 Annual Approval of Policies & Procedures (the listing provided by the Medical Staff, was included on the board tablets) <p>BOARD MEMBER ROLL CALL:</p> <table border="1" data-bbox="383 1772 1255 1873"> <tr> <td>DiBiasi</td> <td>Yes</td> <td>Goldstein</td> <td>Yes</td> </tr> <tr> <td>McDougall</td> <td>Yes</td> <td>Petersen</td> <td>Absent</td> </tr> <tr> <td>Rader</td> <td>Yes</td> <td>Rutledge</td> <td>Absent</td> </tr> </table>		DiBiasi	Yes	Goldstein	Yes	McDougall	Yes	Petersen	Absent	Rader	Yes	Rutledge	Absent	<p>M.S.C., (McDougall/Rader), the SGMH Board of Directors approved the Medical Executive Committee recommended approval items as submitted.</p>								
DiBiasi	Yes	Goldstein	Yes																				
McDougall	Yes	Petersen	Absent																				
Rader	Yes	Rutledge	Absent																				

AGENDA ITEM					ACTION / FOLLOW-UP
	Stevens	Yes	Swerdlow	Yes	
	Tankersley	Yes	Motion carried.		
Community Benefit events/Announcements/and newspaper articles	Miscellaneous information was included on the board tablets.				
Future Agenda Items	<ul style="list-style-type: none"> • None 				
Adjourn to Closed Session	<p>Chair, DiBiasi reported the items to be reviewed and discussed and/or acted upon during Closed Session will be:</p> <ul style="list-style-type: none"> ➤ Recommend approval to the Healthcare District Board – Medical Staff Credentialing ➤ Receive Quarterly Environment of Care/Life Safety/Utility Management Report <p>The meeting adjourned to Closed Session at 5:03 pm.</p>				
Reconvene to Open Session	<p>The meeting adjourned from closed session at 5:30 pm.</p> <p>At the request of Chair DiBiasi, Ariel Whitley reported on the actions taken/information received during the Closed Session as follows:</p> <ul style="list-style-type: none"> ➤ Recommended approval to the Healthcare District Board – Medical Staff Credentialing ➤ Received Quarterly Environment of Care/Life Safety/Utility Management Report 				
Adjourn	The meeting was adjourned at 5:33 pm.				

In accordance with The Brown Act, Section 54957.5, all reports and handouts discussed during this Open Session meeting are public records and are available for public inspection. These reports and/or handouts are available for review at the Hospital Administration office located at 600 N. Highland Springs Avenue, Banning, CA 92220 during regular business hours, Monday through Friday, 8:00 am - 4:30 pm.

Respectfully submitted by Ariel Whitley, Executive Assistant